



GREENSHAW
LEARNING TRUST

GLT Health & Safety Policy

**ALWAYS
LEARNING**

Greenshaw Learning Trust

Health and Safety Policy

Contents

1.1.	Application	3
1.2.	Approval and review	3
1.3.	Terminology	3
1.4.	Responsibilities	4
1.5.	Associated policies and procedures.....	4
1.6.	School and Service Health and Safety Policies.....	4

1.1. Application

This GLT Health and Safety Policy applies to the Greenshaw Learning Trust as a whole and to all the schools in the Trust and the Trust Shared Service, in accordance with and pursuant to the Communications Policy of the Greenshaw Learning Trust.

The Greenshaw Learning Trust, including all the schools, their Trustees, governors and staff, must abide by this GLT Health and Safety Policy.

This Policy is subject to the Trust's Scheme of Delegation for Governance Functions. If there is any ambiguity or conflict then the Scheme of Delegation and any specific alteration or restriction to the Scheme approved by the Board of Trustees takes precedence.

In implementing this policy and associated policies and procedures the governing body, Headteacher and school staff, and Trust Shared Service staff, must take account of any advice or instruction given to them by the GLT Head of Estates, the GLT CEO or Board of Trustees.

If there is any question or doubt about the interpretation or implementation of this Policy, the GLT Head of Estates should be consulted.

1.2. Approval and review

Maintenance of this Policy is the responsibility of the GLT Head of Estates.

This Policy was approved by the Board of Trustees on: 23 July 2021.

This Policy is due for review by: May 2024.

1.3. Terminology

The Trust means the Greenshaw Learning Trust (GLT).

- School means a school within the Greenshaw Learning Trust.
- Headteacher means the headteacher or principal of the school.
- CEO means the chief executive officer of the Greenshaw Learning Trust.
- Governors and Trustees includes governors, Trustees, non-governor members of Trust Committees and members of the Trust Panel.
- Governing body means the committee of the Board of Trustees to which Trustees have delegated appropriate powers and functions relating to the governance of the school.

In this policy references to the Greenshaw Learning Trust will be read as including the Greenshaw Learning Trust shared service and all schools in the Greenshaw Learning Trust.

References in this Policy to a school in the Trust should also be read as the Trust Shared Service for services, functions and staff of the Trust that are not contained within a school budget and/or are

not the responsibility of a Headteacher and/or Governing Body. With respect to the Trust Shared Service, references in this Policy to the responsibilities of the Headteacher and Governing Body should be read as the GLT CEO and the Trust Shared Services Committee respectively.

1.4. Responsibilities

It is the responsibility of the governing body and Headteacher of each school, and the Board of Trustees and GLT CEO for the Trust Shared Service, to ensure that their school/service and its staff adhere to this GLT Health and Safety Policy; in implementing this Policy the governing body, Headteacher and Trust staff must take account of any advice given to them by the GLT Head of Estates, GLT CEO and/or Board of Trustees.

1.5. Associated policies and procedures

The following Trust procedures are an integral part of this GLT Health and Safety Policy:

- GLT First Aid Policy
- XXX
- XXX

If there is any ambiguity or conflict between this policy and any of these associated procedures, this GLT Health and Safety Policy takes precedence.

The following Trust policies and procedures are directly related to and complement this GLT Health and Safety Policy:

- GLT Safeguarding Policy
-

1.6. School and Service Health and Safety Policies

The Trust has a duty of care to the pupils and staff of our schools.

All Trust schools must develop and implement Health & Safety policies and procedures that ensure that all students and staff are safe in accordance with appropriate legislation and guidance.

Each school's Health & Safety policies and procedures must include policies and procedures relating to the safety of students and staff, accidents, school visits and managing critical incidents. The schools Health and Safety Policy must be agreed by the Governing Body

Pending the approval by the Board of Trustees of specific Trust Model Health & Safety policies and procedures, the Health & Safety policies and procedures of Greenshaw High School, qualified and amended by this Trust Health & Safety policy, will be used as the GLT Model Health and Safety Policy and followed with respect to Trust Shared Services.

Where a school is operating under the Trust's standard/default Scheme of Delegation the policy will apply as written. If the Board of Trustees has agreed and notified the Headteacher and/or Chair of

Governors of any alteration or restriction to the Scheme of Delegation for a particular school then the terms of that alteration/restriction will override the relevant terms of this policy.

Where appropriate policies and procedures relating to governors and/or governance have been approved by the Trustees and/or by the governing body, they override relevant references to governors within existing Health & Safety policies and procedures, subject to any specific references in this Trust Health & Safety Policy.

In implementing this policy and associated school policies and procedures the local governing body, Headteacher and school staff must take account of any advice or instruction given to them by the GLT Director of Resources or Board of Trustees.

If there is any question about the interpretation or implementation of this policy, the GLT GLT Head of Resources should be consulted.